

NOTICE OF SETTLEMENT

October 31, 2024

Dear «EmployeeName»:

Your Individual ID Number to submit a Release of Claims Form online is: «ID»

Your Individual Release of Claims Form Passcode is: «Passcode»

What this is: This Notice is about a settlement of claims that the Office of the Attorney General for the District of Columbia (“OAG”) brought against Swahili Village M Street, LLC, Kevin Onyona and Emad Shoeb. Those parties are the company that owns the Swahili Village restaurant and the company’s Chief Executive Officer and former Chief Operating Officer. We refer to those three parties together as “Swahili Village.” OAG brought claims against Swahili Village in a case called *District of Columbia v. Kevin Onyona, et al.*, Case No. 2023-CAB-005194.

OAG claims that from 2020-2023, Swahili Village:

1. Didn’t pay workers the minimum wage; and
2. didn’t pay workers overtime; and
3. didn’t provide workers with paid leave; and
4. didn’t maintain and provide workers with pay and time records; and
5. didn’t pay workers all wages owed; and
6. didn’t provide workers with itemized wage statements.

Swahili Village denies the District’s allegations and maintains that at all times, it complied with all relevant laws in the District.

OAG and Swahili Village have agreed to settle these claims. Swahili Village agreed to settle these claims because the lawsuit is expensive, time-consuming, and distracts from the day-to-day responsibilities of running a restaurant. That settlement returns restitution to affected employees of Swahili Village, referred to as “Eligible Workers.” The payments under the Settlement cover amounts due for the violations listed above.

Why you’re receiving this: Based on Swahili Village’s records, you’re an Eligible Worker. That means you’re entitled to compensation of «BaseAmount». This amount will be reduced by any federal, state, or local withholding taxes. You’re also entitled to liquidated (extra) damages in the amount of «LiquidatedAmount». This second amount will not be reduced by any withholding taxes. These two amounts were calculated based on each Eligible Worker’s payroll including hours worked from 2020-2023. This was based on Swahili Village’s employment records.

How to receive your settlement payment: In order to receive payment under the Settlement, you must sign and return the Release of Claims enclosed. You must return the Release of Claims within ninety (90) days of the date of this letter, January 29, 2025. You must return the Release of Claims to CPT Group, Inc. at:

District of Columbia v. Swahili Village Settlement

c/o CPT Group, Inc.

50 Corporate Park

Irvine, CA 92606

Email: swahilivillagesettlement@cptgroup.com

Website: www.swahilivillagesettlement.com

Signing the Release of Claims means that you are giving up any claims you may have against Swahili Village, Kevin Onyona and Emad Shoeb for 2020 to 2023 for the violations described above. Payments will be distributed to Eligible Workers who sign the Release of Claims within approximately 30 days after the response deadline.

How to opt out: If you choose not to sign the Release of Claims, you will not receive any payment under the Settlement Agreement. That also means you will not be giving up any claims you may or may not have against Swahili Village, Onyona and Shoeb. If you choose not to sign the Release of Claims, please contact CPT Group, Inc. to inform Swahili Village of your decision.

To submit a Release of Claims Form online, please visit www.swahilivillagesettlement.com and use your **CPT ID: «ID»** and **Passcode: «Passcode»**.
